

Reference Form



Please return promptly. Application will not be processed until we have received this reference form.

(Applicant's name) _____ is an applicant for a position at Camp Metigoshe, an ELCA Bible camp serving youth.

We appreciate your frank appraisal of this candidate as a potential staff member who must work and live with young people daily. Please comment freely and include any pertinent information that might help us in our evaluation. We appreciate a prompt reply. Thank you.

1. How long have you known the applicant? _____ In what capacity? _____
- Is the applicant related to you? _____ Have you employed this applicant? _____
- How long? _____ In what capacity? _____
- Would you hire this person to be responsible for children and young adults? _____

2. Please rate the applicant on the factors below by placing an X in the appropriate column.

Factors	Always	Usually	Sometimes	Rarely	Never
Displays positive attitude					
Goes above and beyond expectations					
Completes tasks without frequent reminders					
Exhibits honesty and dependability					
Understands young people					
Works well with others					
Relates well with peers					
Shows concern and respect for others					
Demonstrates sound decision making					
Adapts well to new situations					

